

WAWASEE COMMUNITY SCHOOL CORPORATION
Regular School Board Meeting Minutes
Wawasee High School Warrior Room
June 11, 2019, 5:30 P.M.

An Executive Session was held in the CTE Conference Room at Wawasee High School at 4:30 p.m. on Tuesday, May 14, 2019 per Indiana Code § 5-14-1.5-6.1(b)(9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1(b)(2)(D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was also to discuss the purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties. It was also to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

Those board members and central office staff present:

Rebecca Linnemeier, President	Tom Edington, Superintendent
Rob Fisher, Vice President	Jim Evans, Director of Finance
Mary Lou Dixon, Board Member	James Flecker, Director of Personnel and Legal Services
Mike Wilson, Board Member	

Mrs. Rebecca Linnemeier welcomed everyone and called the meeting to order at 5:30 p.m.

Jared Krugman led the Pledge of Allegiance.

Mr. Jim Evans offered the Invocation.

Mrs. Linnemeier asked if there were any patron comments. There were no patron comments heard.

Mrs. Mary Lou Dixon moved to accept the Good News Items. Mr. Rob Fisher seconded the motion. The motion carried 4-0. Good News Items included:

- a. Wawasee Middle School 7th Grader Titus Taylor has been nominated to represent Wawasee as a 2019-20 KEYS member.
- b. Syracuse Elementary School raised \$10,117.29 for the American Cancer Society at their annual Relay for Life walk.
- c. Cherie Sweatland, teacher at Milford School, thanked Wawasee for supporting the Free Teacher Store in Elkhart.
- d. Wawasee Property Owners Association sponsored the Wawasee High School Sailing Class, in the amount of \$2,000.
- e. 2019 Dollars for Scholars raised \$3,084 through payroll deduction for their Phone-A-Thon. The group will be offering the payroll deduction again.
- f. The Korenstra Family Foundation gave a \$500 donation to the Culinary Arts Program to help pay for the National Skills Competition trip.
- g. Wawasee Boys' Swimming & Diving member Jared Krugman, was recognized for competing in the 200 Free at the State Meet. He ended his high school swimming career with a 21st place finish.
- h. Wawasee Community Schools recognized their 2018-19 retirees. Wawasee had one administrator, ten certified staff and five support staff retiring in 2018-19. The retirees were presented with a plaque and a Lifetime Activities Pass.
- i. Helmuth Quality Coatings has donated powder coating for many welding projects valued at \$1500.
- j. Paragon Medical will be implementing a "Signing Day" for students of local schools who will be making the step from part-time employment to full-time employment. Jon Esenwein is a 2019 Wawasee graduate and will be signing his letter on June 12th at 3:30pm.
- k. The Wawasee Community Board of School Trustees recognized a student from each of the 5th Grades, each of the 8th Grades and a Senior, as Turn Around Award Winners. These students have shown a marked improvement from the beginning of the school year, through the end of the school year. We wish them luck as they enter the next chapter of their education.
- l. Mr. James Flecker represented Wawasee Community Schools at the ribbon cutting for the Conklin Bay section of the Syracuse-Wawasee Trails.

Mr. Mike Wilson moved to accept the Grouped Action Items. Mrs. Mary Lou Dixon seconded the motion. The motion carried 4-0. Grouped Action Items included:

- a. Approval of Minutes
 - 1) Executive Session Minutes – May 7, 2019
 - 2) Regular Board Meeting Minutes – May 14, 2019
- b. Support Services Personnel Recommendations – including a Lay Down
- c. Certified Personnel Recommendations
- d. Claims

Support Services Personnel Recommendations

Employment

- Lauren Allen is recommended by Joy Goshert as a Summer School Paraprofessional at Syracuse Elementary. This position is effective as of June 3, 2019.
- Danielle Christian is recommended by Stephen Troyer as a Milford 5 Hour Custodian. This position is effective as of June 3, 2019.
- Jaron Clark is recommended by Kim Nguyen as a Wawasee High School 5 Hour Custodian. This position is effective as of May 20, 2019.
- Evan Coblentz is recommended by Kim Nguyen as an ECO Challenge Student Helper. This position is effective June 10, 2019.
- Nancy Harbert-Reiff is recommended by Eric Speicher as a Summer School Paraprofessional at Syracuse Elementary. This position is effective as of June 3, 2019.
- Susie Hershberger is recommended by Eric Speicher as a Summer School Paraprofessional at Syracuse Elementary. This position is effective as of June 3, 2019.
- April Jones is recommended by Susan Mishler as a Wawasee Middle School Paraprofessional Lifeguard. This position is effective as of June 6, 2019.
- William Lawyer is recommended by Don Ritter as a Summer Mower for Wawasee Community School Corporation. This position is effective as of June 6, 2019.
- Linda Mast is recommended by Eric Speicher as a Summer School Paraprofessional at Syracuse Elementary. This position is effective as of June 3, 2019.
- Samantha Pauwels is recommended by Eric Speicher as a Summer School Paraprofessional at Syracuse Elementary. This position is effective as of June 3, 2019.
- Arely Pizana is recommended by Joy Goshert as a Summer School Paraprofessional at Syracuse Elementary. This position is effective as of June 3, 2019.
- Kassidy Sizemore is recommended by Eric Speicher as a Summer School Nurse at Syracuse Elementary. This position is effective as of June 3, 2019.
- Isaac Weimer is recommended by Don Ritter as a Summer Mower for Wawasee Community School Corporation. This position is effective as of May 29, 2019.
- Douglas Wolferman is recommended by Don Ritter as a Summer Mower for Wawasee Community School Corporation. This position is effective as of June 3, 2019.

Resignation

- Bob Beer has submitted his resignation as a Wawasee Community School Corporation Bus Route Driver. This resignation is effective May 24, 2019.
- Dale Bice has submitted her resignation as a Wawasee Community School Corporation Bus Route Driver. This resignation is effective May 31, 2019.
- Brett Coverstone has submitted her resignation as a Milford Title 1 Paraprofessional. This resignation is effective May 30, 2019.
- Amy Kohl has submitted her resignation as a North Webster Elementary Special Education Paraprofessional. This resignation is effective May 30, 2019.
- Jodi Lozano has submitted her resignation as a North Webster Elementary Special Education Paraprofessional. This resignation is effective May 29, 2019.
- Yanelly Pizana has submitted her resignation as a Milford Special Education Paraprofessional. This resignation is effective May 30, 2019.

Transfer

- Lee Snider is recommending the transfer of Tammy Streikus from a Temporary North Webster Elementary Special Education Paraprofessional to a Regular North Webster Elementary Special Education Paraprofessional. This position is effective August 13, 2019.

Retirement

- Doug Evans has submitted his retirement as a North Webster Elementary Custodian. This retirement is effective May 31, 2019.

Support Services Personnel Recommendations – Lay Down

Employment

- Lee Snider is recommending Fredi Beck as a North Webster Elementary Remediation and Keyboarding Paraprofessional. This position is effective August 14, 2019.
- Lee Snider is recommending Alondra Campos as a North Webster Elementary 5 Hour Custodian. This position is effective June 10, 2019.
- Don Ritter is recommending Cory Dunivan as a Wawasee High School Full Time Calendar Year Custodian. This position is effective June 17, 2019.
- Lee Snider is recommending Robert Murphy as a North Webster Elementary 5 Hour Custodian. This position is effective June 10, 2019

Certified Personnel Recommendations

Employment

- Lora Bieghler is recommended by Lee Snider as a North Webster Elementary School Reading Interventionist. This position is effective on August 13, 2019.
- Rebecca Buck-Crotty is recommended by Lee Snider as a North Webster Elementary Summer School IREAD Teacher. This position is effective on June 3, 2019.
- Kelly Burrige is recommended by Eric Speicher as a Summer School Teacher at Syracuse Elementary. This position is effective on June 3, 2019.
- Luis Camargo Paramo is recommended by Kim Nguyen as a Wawasee High School Spanish Teacher. This position is effective August 13, 2019.
- Kaila Crawford is recommended by Eric Speicher as a Summer School Teacher at Syracuse Elementary. This position is effective as of June 3, 2019.
- William Dixon is recommended by Joy Goshert as a Summer School Teacher at Wawasee High School. This position is effective as of June 3, 2019.
- Tessa Halderman is recommended by Eric Speicher as a Summer School Teacher at Syracuse Elementary. This position is effective as of June 3, 2019.
- Molly Hunter is recommended by Eric Speicher as a Syracuse Elementary Summer School IREAD Teacher at Syracuse Elementary. This position is effective as of June 3, 2019.
- Jacqueline Kunkle is recommended by Joy Goshert as a Summer School Teacher at Wawasee High School. This position is effective as of June 3, 2019.
- William Lantz is recommended by Eric Speicher as a Syracuse Elementary Summer School IREAD Teacher at Syracuse Elementary. This position is effective as of June 3, 2019.
- Kim McCreary is recommended by Joy Goshert as a Summer School Robotics Teacher at Syracuse Elementary. This position is effective as of June 3, 2019.
- Pamela Miller is recommended by Lee Snider as a North Webster Elementary School Teacher. This position is effective as of August 13, 2019.
- Mark Osmialowski is recommended by Joy Goshert as a Summer School Physical Education Teacher at Syracuse Elementary. This position is effective as of June 3, 2019.
- Melissa Possell is recommended by Eric Speicher as a Summer School Teacher at Syracuse Elementary. This position is effective as of June 3, 2019.
- Rebecca Puckett is recommended by Kim Nguyen as a Wawasee High School Guidance Counselor. This position is effective as of July 31, 2019.
- Kristen Records is recommended by Kim Nguyen as a Summer School Teacher at Wawasee High School. This position is effective as of June 3, 2019.
- Cherie Sweatland is recommended by Stephen Troyer as a Milford Summer School IREAD Teacher at Syracuse Elementary. This position is effective as of June 3, 2019.
- Ashley Tenney is recommended by Kim Nguyen as a Wawasee High School Biology Teacher. This position is effective August 13, 2019.
- Emily Worrell is recommended by Joy Goshert as a Kindergarten Countdown Summer School Teacher at Syracuse Elementary. This position is effective as of June 3, 2019.
- Jason Worrell is recommended by Joy Goshert as a Kindergarten Countdown Summer School Teacher at Syracuse Elementary. This position is effective as of June 3, 2019.

Transfer

- Dr. Sandra Weaver is recommending the transfer of Shari Upchurch from Milford Elementary Special Education Teacher to North Webster Elementary Special Education Pre-School Teacher. This transfer is effective August 13, 2019.

Leave

- Liana Butcher is requesting a leave of absence for the 2019-20 School Year as a Syracuse Elementary School Teacher.

Resignation

- Kate Hester has submitted her resignation as a North Webster Elementary School Teacher. This resignation is effective May 31, 2019.

- Kim Nguyen has submitted his resignation as Wawasee High School Principal. This resignation is effective June 30, 2019.

Reduction in Force

- Stephen Troyer has submitted a Reduction in Force Letter for Milford School Teacher Kevin Jane. This Reduction in Force is effective as of May 31, 2019.

The Student Learning Report was submitted by Joy Goshert. 21 students are taking IREAD-3 remediation in June with 4 teachers. They will retest the week of June 17. ECO Challenge is June 10-July 26, but only meet Monday the week of July 4th. ECO meets 9am – 2pm each day. We have 36 students enrolled. Middle School and High School courses are being held at Wawasee High School, June 3-8. We have 40 middle school students, 61 high school students that are taking courses at the school through Apex Digital Learning and 35 high school students taking English credit recovery. Elementary summer school is held at Syracuse Elementary, June 3-21, and there are 27 Kindergarten Countdown students. New Certified Staff Orientation is August 5-9, 2019.

Mr. Rob Fisher moved to accept Additional Action Items. Mrs. Mary Lou Dixon seconded the motion. The motion carried 4-0. Additional Action Items included:

- a. Financial Report – Mr. Jim Evans presented the Financial Report to the board.
- b. Approval of Mileage Reimbursement for 2019-20
- c. Approval of 2019-20 Hot Lunch Prices
- d. Approval of Dairy, Bakery and Grocery Bids for 2019-20
- e. Approval of Out-of-State/Overnight Trips
 1. Wawasee High School – Boys’ Basketball – Fort Wayne, Indiana and Findlay, Ohio
 2. Wawasee High School – Wawasee Cheerleading – Muncie, Indiana
- f. Milford School Proposed Handbook Changes - These changes will bring Milford in alignment with Wawasee Middle School. They have also added Problem Solving Strategies.
- g. ECA Trimester Report Filing

In the Superintendent’s Report, Dr. Edington reported the solar panel installation for the Bus Garage and Wawasee High School are nearly complete, but not hooked up yet. The panels have been delivered for Wawasee Middle School and will be installed next. Syracuse Elementary, Milford and North Webster School will follow. NIPSCO trimmed a large tree at Milford School, but the tree may need to be removed. Trauma Training is moving along well with approximately 50% of staff trained. Remaining staff will continue to train over the summer and we hope to be finished before school starts. WMS had a fire panel that was not working, so fire walkers were in the building until everything was fixed and hooked back up. The panel alerts emergency staff to where there may be a fire, if one breaks out. The retention pond at Wawasee Middle School was not draining and going down, so we had someone clean out the tile. Tree roots have caused this and some trees may have to be removed to help the pond drain. We are working on staffing and still have openings. The Corporation Nurse submitted the Health Services End of the Year report. Our school clinics saw 18,500 students this year. They also held immunization clinics and plan to continue this next year.

In Other Items, there will be an Executive Session on June 18, 2019 at 5:00pm in the Conference Room at Central Office. The July Board Meeting is July 9, 2019 in the Warrior Room. There will be a Budget Workshop on July 30, 2019 at 5:00pm with a Budget Retreat to follow at 5:30pm.

Mr. Mike Wilson moved to adjourn. Mrs. Mary Lou Dixon seconded the motion. The motion carried 4-0.

The meeting was adjourned at 6:23 p.m.

Rebecca Linnemeier, President

Rob Fisher, Vice President

Don Bokhart, Secretary

Mike Wilson, Board Member

Mary Lou Dixon, Board Member