

WAWASEE COMMUNITY SCHOOL CORPORATION
Regular School Board Meeting Minutes
Wawasee High School Warrior Room
March 12, 2019, 5:30 P.M.

An Executive Session was held in the Career Tech Office Conference Room at Wawasee High School at 4:30 p.m. on Tuesday, March 12, 2019 per Indiana Code § 5-14-1.5-6.1(b)(9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1(b)(2)(D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was also to discuss the purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties. It was also to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

Those board members and central office staff present:

Rebecca Linnemeier, President	Tom Edington, Superintendent
Rob Fisher, Vice President	Jim Evans, Director of Finance
Don Bokhart, Secretary	James Flecker, Director of Personnel and Legal Services
Mary Lou Dixon, Board Member	
Mike Wilson, Board Member	

Mrs. Rebecca Linnemeier welcomed everyone and called the meeting to order at 5:32 p.m.

Mr. Stephen Troyer led the Pledge of Allegiance.

Mr. Jim Evans offered the Invocation.

Mrs. Linnemeier asked if there were any patron comments. There were no patron comments heard.

Mrs. Mercedes Pratt, Milford Physical Education Teacher presented to the board, the Heart Zones System, purchased through a K21 Grant. Mrs. Pratt received funds to implement this program in all of our elementary schools. At the start of each Physical Education Class, every student puts on a monitor and data starts to be collected. The results are projected on the walls of the gym so each student can see where they are, in terms of their activity goal, as the class progresses. The students adjust their activity to stay in the Moderate to Vigorous Physical Activity Zone. The data collected showed the students at Milford School achieved the higher end of the daily goal in the first six weeks. Mrs. Pratt brought monitors for the board members to put on, to see how they work. The system will also be programmed to show calories burned, and record other health data. Mrs. Pratt is currently setting up the system to send fitness reports to parents of students.

Good News Items included:

- a. The Middle School Wrestling Team won the 2019 NELMSC Championship. 18 out of 22 wrestlers were in the Final Round.
- b. The Wawasee Robotics 574C Centurion Team defeated the Wawasee 574D Immortal Team to claim the State Championship. Both teams will compete in the VEX World Championships in April. The Wawasee 574J Team won the Judges Award.

Mrs. Mary Lou Dixon moved to accept the Grouped Action Items. Mr. Don Bokhart seconded the motion. The motion carried 5-0. Grouped Action Items included:

- a. Approval of Minutes
 - 1) Special Board Meeting Minutes – February 5, 2019
 - 2) Regular Board Meeting Minutes – February 12, 2019
 - 3) Special Board Meeting Minutes – February 26, 2019
- b. Support Services Personnel Recommendations – including a Lay Down
- c. Certified Personnel Recommendations
- d. Claims

Support Services Personnel Recommendations

Employment

- Margarete Dixon is recommended by Kim Nguyen as the Wawasee High School Cafeteria Manager. This position is effective March 11, 2019.

Termination

- Deb Miller has been terminated as a Wawasee High School Cafeteria Manager. The termination is effective February 19, 2019.

Support Services Personnel Recommendations – Lay Down

- Rebecca Smith is recommended by Susan Mishler as a 5.75 Hour Wawasee Middle School Special Education Paraprofessional. This position is effective March 26, 2019.
- Teresa Swope is recommended by Lee Snider as a 5.75 Hour North Webster Elementary Cafeteria Worker. This position is effective March 11, 2019.

Certified Personnel Recommendations

Employment

- Derek Gilreath is recommended by Susan Mishler as the Wawasee Community School Corporation Alternative To Suspension And Expulsion (ASE) Director. This position is effective as of March 4, 2019.

Resignation

- Sarah O'Connor has submitted her resignation as a Wawasee High School Guidance Counselor. This resignation is effective at the completion of the 2018-19 school year.
- Natalie Zentz has submitted her resignation as a North Webster Elementary School Kindergarten Teacher. This resignation is effective as of June 1, 2019.

The Student Learning Report was submitted by Joy Goshert.

Mr. Tye Bloomfield presented on The Work Ethic Certificate. Wawasee Community Schools are hoping this Certification will motivate those students who may not be college bound. The program also gives employers a chance to get the employees they want. To earn The Work Ethic Certificate, there are two rounds of Criteria, including Attendance, Tardies, Discipline, GPA and Community Service/Internships. After earning the Certificate, local employers offer incentives to students with the Certification, such as a guaranteed interview or a bump in hourly pay. Names of students who complete the criteria are turned into the state and the Governor signs the Certificate. 40 of our students have passed Round 1 Criteria. Wawasee's goal is to have 10 local businesses as part of the program. Next year the program will be introduced to all of our students. Mr. James Flecker the possibility of having a banquet, using Culinary Arts, to showcase and recognize the businesses and students, and bring more attention to the program.

Mr. Mike Wilson moved to accept Additional Action Items. Mr. Don Bokhart seconded the motion. The motion carried 5-0. Additional Action Items included:

- a. Financial Report – Mr. Jim Evans presented the Financial Report to the board.
- b. Approval of Out-of-State/Overnight Trips
 1. Milford Middle School – Grade 6 – Dearborn, Michigan
 2. Wawasee Middle School – Grade 8 Advanced English #1 – Chicago, Illinois
 3. Wawasee Middle School – Grade 8 Advanced English #2 – Chicago, Illinois
 4. Wawasee High School – DECA – Indianapolis, Indiana
 5. Wawasee High School – Culinary Arts – Indianapolis, Indiana
 6. Wawasee High School – Natural Resources Class – West Lafayette, Indiana
 7. Wawasee High School – Culinary Arts – Chicago, Illinois
 8. Wawasee High School – FFA – West Lafayette, Indiana
- c. Approval of Nancy Nelson as Syracuse-Turkey Creek Township Public Library Board Member

In the Superintendent's Report, Dr. Edington reported that part of the Staff, Paraprofessionals and Secretaries have attended the Trauma Sensitive Trainings, and many more are scheduled. Before the start of the next school year, we hope to have all employees trained. Some trainings will take place in the summer. Dr. Edington reminded us we are half way through the Legislative Session, with many bills trying to go through such as Civics Test for Graduation, Cursive Writing in elementaries and Child Labor Laws. Teacher Pay is also being addressed. Mr. Jim Evans is watching the budget. March 25-29 is Public Schools Week.

In Other Items, the April Board Meeting will be held on the third Tuesday of the month, April 16, 2019, due to Spring Break. Board Members were reminded to mark their calendars for the ISBA Fall Conference, which will be on September 29, 30 and October 1, in Indianapolis.

Mr. Mike Wilson moved to adjourn. Mrs. Mary Lou Dixon seconded the motion. The motion carried 5-0.

The meeting was adjourned at 6:40 p.m.

Rebecca Linnemeier, President

Rob Fisher, Vice President

Don Bokhart, Secretary

Mike Wilson, Board Member

Mary Lou Dixon, Board Member