

WAWASEE COMMUNITY SCHOOL CORPORATION
Regular School Board Meeting Minutes
Wawasee High School Warrior Room
June 13, 2017, 5:30 P.M.

An Executive Session was held in the Career/Tech. Conference Room at 4:45 p.m. on Tuesday, June 13, 2017 per Indiana Code § 5-14-1.5-6.1(b)(9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. I.C. 5-14-1.5-6.1(b)(2)(D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was also to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. The Session was also to discuss the purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

Those board members and central office staff present:

Rebecca Linnemeier, President	Tom Edington, Superintendent
Rob Fisher, Vice President	Joy Goshert, Assistant Superintendent
Mike Wilson, Secretary	Jim Evans, Director of Finance
Mary Lou Dixon, Board Member	James Flecker, Director of Personnel and Legal Services
Don Bokhart, Board Member	

Mrs. Rebecca Linnemeier welcomed everyone and called the meeting to order at 5:33 p.m.

Mrs. Sandra Weaver led the Pledge of Allegiance.

Mr. Mike Snavley offered the Invocation.

Mrs. Linnemeier asked if there were any patron comments. There were no patron comments.

Mrs. Mary Lou Dixon moved to accept the Good News Items. Mr. Mike Wilson seconded the motion. The motion carried 5-0. Good News Items included:

- a. Recognition of Wawasee Community School Corporation Retirees
- b. Recognition of Wawasee High School DECA Club Members
- c. Recognition of Wawasee High School Social Studies Academic Super Bowl Team
- d. Milford School Received Donation from Milford Kiwanis
- e. DEKKO Awards Grants to Wawasee Community School Corporation
- f. Kosciusko County Community Foundation Awards Grant to Wawasee Community School Corporation
- g. Donation of Boat and Boat Trailer to Wawasee Area Career and Technical Cooperative Marine and Power Sports Class
- h. Syracuse Elementary School Participates in Relay for Life
- i. Milford Public Library Connects with Milford School Students Through the Use of OverDrive – Presentation was heard by the board from Julia Frew and Kaitlyn Arford, of the Milford Public Library.

Mrs. Joy Goshert presented the student learning report. She presented to the board the Wawasee High School unified track team. Coach Cheyenne Blanchard and Tracy Swain, along with several team members, were present to talk about the first year that Wawasee had a unified track team. They had a successful year with growth of the athletes shown by an increase in confidence and creation of friendships and a sense of team. For the future of unified teams for Wawasee, Ms. Blanchard would like to see adding other team sports and holding fundraisers. This will spread the participation over several seasons and potentially increase the number of students that would be able to participate. Mrs. Goshert also presented on the PBL 101 Professional Development that was held at Wawasee Middle School for forty Wawasee educators. During this time, the educators learned the Buck Institute for Education's gold standard for project based learning. Each team collaborated to be able to take a project back to their schools to implement during the 2017-2018 school year. She also presented to the board an update on the ISTEP Parent Portal opening date and how parents can access their child's ISTEP scores for review.

Mrs. Mary Lou Dixon moved to accept the Grouped Action Items. Mr. Rob Fisher seconded the motion. The motion carried 5-0. Grouped Action Items included:

- a. Approval of Minutes
 - 1) Regular School Board Meeting Minutes – May 9, 2017
 - 2) Special School Board Meeting Minutes – May 23, 2017
- b. Support Services Personnel Recommendations
- c. Certified Personnel Recommendations, including Laydowns
- d. Claims as submitted

Support Services Personnel Recommendations

Employment

- Michael Beer is recommended by Kim Nguyen as a Wawasee High School Summer Custodial Worker. This position has an effective date of May 26, 2017.
- Jennifer McKinney is recommended by Kim Nguyen as a Wawasee High School Summer School Paraprofessional. This position has an effective date of May 30, 2017.
- James Houvener is recommended by Cayle Woodard as a Wawasee High School Drivers Education Driving Instructor. This position has an effective date of June 1, 2017.
- Crystal Simison is recommended by Lee Snider as a North Webster Elementary School Summer School Paraprofessional. This position has an effective date of June 5, 2017.
- Jennifer Foy is recommended by Lee Snider as a North Webster Elementary Summer School Paraprofessional. This position has an effective date of June 5, 2017.
- Teresa Weideman is recommended by Cindy Kaiser as a Milford School Summer School Paraprofessional. This position has an effective date of June 5, 2017.
- Andrew Wilson is recommended by Kim Nguyen as a Wawasee High School ECO Summer Paraprofessional. This position has an effective date of June 5, 2017.
- David Shipley is recommended by Kim Nguyen as a Wawasee High School ECO Summer Coordinator. This position has an effective date of June 5, 2017.
- Linda Mast is recommended by Lee Snider as a North Webster Elementary School Summer School Paraprofessional. This position has an effective date of June 5, 2017.
- Misty LeCount is recommended by Cindy Kaiser as a Milford School Summer School Paraprofessional. This position has an effective date of June 5, 2017.
- Kayla McCool is recommended by Cindy Kaiser as a Milford School Summer School Paraprofessional. This position has an effective date of June 5, 2017.
- Lauren Allen is recommended by Eric Speicher as a Syracuse Elementary School Kindergarten Countdown Paraprofessional. This position has an effective date of June 5, 2017.
- Edward Waltz is recommended by James Flecker as a Wawasee Community School Corporation Summer Help Manager. This position has an effective date of July 6, 2017.
- Ashley Kendall is recommended by Eric Speicher as a Syracuse Elementary School Kindergarten Countdown Paraprofessional. This position has an effective date of June 5, 2017.
- Sarah Davis-Nordin is recommended by Eric Speicher as a Syracuse Elementary School Summer School Paraprofessional. This position has an effective date of June 5, 2017.
- Mayra Aguilar is recommended by Eric Speicher as a Syracuse Elementary School Summer School Paraprofessional. This position has an effective date of June 5, 2017.
- Bianca Carty is recommended by Kim Nguyen as a Wawasee High School Cafeteria Worker. This position has an effective date of August 16, 2017.
- Jennifer Umazor is recommended by Kim Nguyen as a Wawasee High School Cafeteria Worker. This position has an effective date of August 16, 2017.

Resignation

- Margarete Dixon, Wawasee High School Cafeteria Manager, has submitted her letter of resignation, effective May 25, 2017.
- Jaron Clark, Wawasee High School Custodian, has submitted his letter of resignation, effective June 22, 2017.
- Alisha Denney, Milford School Paraprofessional, has submitted her letter of resignation, effective May 26, 2017.
- Alyssa Beer, Syracuse Elementary School Title I Paraprofessional, has submitted her letter of resignation, effective May 26, 2017.
- Elisabeth Powell, Syracuse Elementary School Paraprofessional, has submitted her letter of resignation, effective May 26, 2017.
- Shannon Jacobs, Wawasee High School Cafeteria Worker, has submitted her letter of resignation, effective May 25, 2017.

Retirement

- Myra Alexander, Wawasee High School Nurse and Wawasee Community School Corporation Nurse, has submitted her letter of retirement. This retirement is effective as of May 31, 2017.
- Jane Vendrely, Syracuse Elementary School Nurse, has submitted her letter of retirement. This retirement is effective as of June 1, 2017.
- Lorene Westphal, Wawasee Community School Corporation Route Bus Driver, has submitted her letter of retirement. This retirement is effective as of May 26, 2017.

Certified Personnel Recommendations

Employment

- Michaela Speicher is recommended by Cindy Kaiser as a Milford School Summer School Teacher for Grades 5 and 6. This position has an effective date of June 5, 2017.
- Cherie Sweatland is recommended by Cindy Kaiser as a Milford School Summer School Teacher for Grades 5 and 6. This position has an effective date of June 5, 2017.
- Amanda Knipper is recommended by Eric Speicher as a Syracuse Elementary School Summer School Teacher. This position has an effective date of June 5, 2017.
- Margie Slusser is recommended by Eric Speicher as a Syracuse Elementary School Summer School Teacher. This position has an effective date of June 5, 2017.
- Angela Olson is recommended by Cindy Kaiser as a Milford School Summer School Teacher for Grades 1 and 2. This position has an effective date of June 5, 2017.
- Sandra Moore is recommended by Lee Snider as a North Webster Elementary School Summer School Teacher for Grades 2 and 3. This position has an effective date of June 5, 2017.
- Joseph Bontrager is recommended by Cindy Kaiser as a Milford School Summer School Teacher for Grades 3 and 4. This position has an effective date of June 5, 2017.
- Shari Upchurch is recommended by Cindy Kaiser as a Milford School IREAD 3 Summer School Tutor. This position has an effective date of June 5, 2017.
- Jeffery Phillips is recommended by Kim Nguyen as a Wawasee High School Secondary Summer School Teacher. This position has an effective date of May 30, 2017.
- Cheyenne Blanchard is recommended by Kim Nguyen as a Wawasee High School Summer School Special Education Teacher. This position has an effective date of May 30, 2017.
- Angela Bontrager is recommended by Susan Mishler as a Wawasee Middle School Summer School Teacher. This position has an effective date of May 30, 2017.
- Carla Stone is recommended by Susan Mishler as a Wawasee Middle School Summer School Teacher. This position has an effective date of May 30, 2017.
- William Lantz is recommended by Eric Speicher as a Syracuse Elementary School IREAD3 Summer School Tutor. This position has an effective date of June 5, 2017.
- Molly Hunter is recommended by Eric Speicher as a Syracuse Elementary School IREAD3 Summer School Tutor. This position has an effective date of June 5, 2017.
- Jason Worrell is recommended by Eric Speicher as a Syracuse Elementary School Kindergarten Countdown Teacher. This position has an effective date of June 5, 2017.
- Tessa Halderman is recommended by Eric Speicher as a Syracuse Elementary School Kindergarten Countdown Teacher. This position has an effective date of June 5, 2017.
- Kate Gillespie is recommended by Lee Snider as a North Webster Elementary School Summer School Teacher for Grades 4 and 5. This position has an effective date of June 5, 2017.
- Ashley Dirck is recommended by Lee Snider as a North Webster Elementary School Summer School Teacher for Kindergarten and Grade 1. This position has an effective date of June 5, 2017.
- Allison Angel is recommended by Lee Snider as a North Webster Elementary School Summer School IREAD3 tutor. This position has an effective date of June 5, 2017.
- Josephine Sautter is recommended by Lee Snider as a North Webster Elementary School Summer School IREAD3 Tutor. This position has an effective date of June 5, 2017.
- Amanda Knipper is recommended by Eric Speicher as the Syracuse Elementary School Instructional Coach. This position has an effective date of August 15, 2017.
- Jason Pickler is recommended by Kim Nguyen as a Wawasee High School Guidance Counselor. This position has an effective date of August 3, 2017.
- Elizabeth Long is recommended by Kim Nguyen as a Wawasee High School Social Studies Teacher. This position has an effective date of August 16, 2017.
- Lora Bieghler is recommended by Lee Snider as a North Webster Elementary School Instructional Coach. This position has an effective date of August 16, 2017.

Transfer

- Lee Snider has recommended a transfer of grade level for Dianna Allen. Dianna is currently a teacher for Grade 2. Mr. Snider is recommending transferring her to Grade 1 due to class sizes.
- Susan Mishler has recommended a transfer for Terri Blauvelt from Wawasee Middle School Special Education Teacher to Wawasee Middle School Grade 6 Language Arts.

Leave

- Cathy Cole, Milford School Teacher, has submitted her request for a leave of absence for the 2017-2018 school year.

Certified Personnel Recommendations - Laydown

Employment

- Troy Sausaman is recommended by Kim Nguyen as the Wawasee High School Alternative School Coordinator. This position has an effective date of August 16, 2017.

Transfer

- Michael Eshbach is recommended by Kim Nguyen to transfer from Wawasee High School Alternative School Coordinator to Wawasee High School Physical Education and Health Teacher. This position will be effective as of August 16, 2017.
- Jordan Sharp is recommended by Kim Nguyen to transfer from Wawasee High School Health Teacher to Wawasee High School Gone Boarding.
- Josh Ekovich is recommended by Eric Speicher and Kim Nguyen to transfer from Wawasee High School Physical Education Teacher to Syracuse Elementary School Physical Education Teacher.

Leave

- Stephen Jones has requested a leave of absence for the 2017-2018 school year.

Mrs. Mary Lou Dixon moved to accept Additional Action Items with the provision of the correction of scrivener's errors in the staff handbooks. Mr. Rob Fisher seconded the motion. The motion carried 5-0. The Additional Action Items included:

- a. Financial Report – Mr. Jim Evans presented the Financial Report to the board.
- b. Approval of Out-of-State Trips
 - 1) Wawasee High School Cheer Team – Sandusky, Ohio
 - 2) Wawasee High School Cross Country – Laydown – Angola, Indiana
 - 3) Wawasee High School Wrestling Team – Wabash, Indiana
- c. Approval of Wawasee Community School Corporation Staff Handbooks
 - 1) Classified Staff Handbook
 - 2) Transportation Staff Handbook
- d. Approval of Student Handbook Changes
 - 1) North Webster Elementary School and Syracuse Elementary School
 - 2) Wawasee Middle School and Milford School
 - 3) Wawasee High School
- e. Approval of LearnZillion Contract

Dr. Tom Edington addressed the board with the Superintendent's report. He explained to the board that there is some construction that is in progress on the Kern Road and County Road 1300 North intersection. The county will also be repaving the entire Kern Road. This will be done before the start of the school year in August. Dr. Edington also mentioned that any excess books from the move of Syracuse Elementary School Media Center, that have not already been donated to other resources, will be donated to the Syracuse-Wawasee Rotary Club. Wawasee Schools is participating in a water sampling program of Wawasee High School, Syracuse Elementary School, and Milford School as these are the schools that are supplied with municipal water. Dr. Edington also mentioned that the Health Services Report for the Corporation was included for the board's review.

In other items, Mr. James Flecker addressed the board with an update on the Syracuse Elementary School construction. Pictures of key sections of the building were presented. Becky Linnemeier announced the date and time of the Board Retreat being June 27, 2017 from 4:00 pm – 8:00 pm. Dr. Tom Edington announced that Kosciusko County was granted an award from the State of Indiana for a Pre-School program. This is to be awarded to counties next July. Dr. Edington also noted that he took an oath as the President-Elect for the IAPSS for the school year 2017-2018. Next June, Wawasee will be the host school for this ceremony. The calendar for the budget has been distributed. The dates will be presented to the board shortly.

Regular Board Meeting

June 13, 2017

Page 5

Mr. Don Bokhart moved to adjourn. Mrs. Mary Lou Dixon seconded the motion. The motion carried 5-0. The meeting was adjourned at 6:47 p.m.

Rebecca Linnemeier, President

Rob Fisher, Vice President

Mike Wilson, Secretary

Mary Lou Dixon, Board Member

Donald Bokhart, Board Member