

WAWASEE COMMUNITY SCHOOL CORPORATION
Regular School Board Meeting Minutes
North Webster Elementary Library
February 19, 2019, 5:30 P.M.

An Executive Session was held in the Main Office Conference Room at North Webster Elementary at 4:30 p.m. on Tuesday, February 19, 2019 per Indiana Code § 5-14-1.5-6.1(b)(9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1(b)(2)(D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was also to discuss the purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties. It was also to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

Those board members and central office staff present:

Rebecca Linnemeier, President	Tom Edington, Superintendent
Don Bokhart, Secretary	Joy Goshert, Assistant Superintendent
Mike Wilson, Board Member	Jim Evans, Director of Finance
	James Flecker, Director of Personnel and Legal Services

Mrs. Rebecca Linnemeier welcomed everyone and called the meeting to order at 5:31 p.m.

Mrs. Charlotte Jessie's Power Up Class led the Pledge of Allegiance.

Mr. Jim Evans offered the Invocation.

Mrs. Linnemeier asked if there were any patron comments. There were no patron comments heard.

Mr. Mike Wilson moved to accept the Good News Items. Mr. Don Bokhart seconded the motion. The motion carried 3-0. Good News Items included:

- a. Wawasee High School Robotics received a letter from Jim Banks, Member of Congress, Indiana's 3rd District. The letter congratulates the team on qualifying for the 2019 VEX Robotics World Championship.
- b. Davis Everingham, 5th Grade Student at Syracuse Elementary, was invited to a STEM Camp. The Syracuse Rotary Club helped sponsor him to attend the camp.
- c. Syracuse Elementary received an anonymous donation of \$1,000 for the emergency needs of students.
- d. Milford School received a donation of 3 white board panels to be used in classrooms.
- e. The Applied Skills Career Exploration Class/Warrior Auto Spa received a generous donation from the Wawasee Kiwanis to help with expenses toward their Chicago Auto Show Trip.
- f. Wawasee High School received a donation from Mr. Scott Beasley, Northern Lakes Insurance, in conjunction with Auto Owners Insurance. The donation will be used for a new scoreboard for the Varsity Baseball Field. The donation will be given in two installments and total \$11,770. Wawasee Athletics will also be securing donations for a new scoreboard for the Varsity Softball Field.

Mr. Don Bokhart moved to accept the Grouped Action Items. Mr. Mike Wilson seconded the motion. The motion carried 3-0. Grouped Action Items included:

- a. Approval of Minutes
 - 1) Regular School Board Meeting Minutes – January 15, 2019
 - 2) Special Board Meeting Minutes – January 23, 2019
- b. Support Services Personnel Recommendations
- c. Certified Personnel Recommendations – including a Lay Down
- d. Claims

Support Services Personnel Recommendations

Employment

- Cierra Caudill is recommended by Kim Nguyen as a 5 Hour Special Needs Paraprofessional at Wawasee High School. This position is effective as of February 18, 2019.
- Carla Mullet is recommended by Steve Troyer as a 3.5 Hour Remediation and Keyboarding Paraprofessional at Milford School. This position is effective as of January 22, 2019.

- Anthony Upchurch is recommended by Lee Snider as a 5 Hour Functional Skills Paraprofessional at North Webster Elementary. This position is effective as of January 14, 2019.
- Tauren Terry is recommended by Kim Nguyen as a 5 Hour Custodian at Wawasee High School. This position is effective as of February 1, 2019.
- Susan Helms is recommended by Mike Snavley as a Wawasee Community Schools Regular Route Driver. This position is effective as of January 22, 2019.
- Steven Hannon is recommended by Kim Nguyen as a 7 Hour Paraprofessional at The Center, at Wawasee High School. This position is effective as of February 26, 2019.
- Nancy Harbert-Reiff is recommended by Eric Speicher as a 5.5 Hour Special Needs Paraprofessional at Syracuse Elementary. This position is effective as of February 19, 2019.

Resignation

- Jessica Vanlaningham has submitted her resignation as a Syracuse Elementary Cafeteria Worker. This resignation is effective January 31, 2019.

Transfer

- Mande Porter is recommended by Steve Troyer to transfer from North Webster Elementary Cafeteria Worker to a 5 Hour Milford School Cafeteria Worker. This transfer is effective February 4, 2019.
- Rebecca Puckett is recommended by Kim Nguyen to transfer from the Wawasee High School Center Paraprofessional to the Wawasee Community School Corporation JAG Instructor. This transfer is effective as of February 6, 2019.
- Mary Vazquez is recommended by Susan Mishler to transfer from a 5.75 Hour Special Needs Paraprofessional to a 6.25 Hour Cafeteria Worker position. This transfer is effective on February 19, 2019, or when a replacement is found for the Paraprofessional position.

Leave

- Amy Kohl has submitted a leave of absence as a 5 Hour North Webster Elementary Special Needs Paraprofessional. This leave will be effective through the end of the 2018-19 School Year.

Certified Personnel Recommendations

Employment

- Susie Hershberger is recommended by Eric Speicher as a Temporary Grade 2 Teacher at Syracuse Elementary. This position is effective February 18, 2019 through May 31, 2019.
- Caitlin Kreft is recommended by Susan Mishler as a Temporary Grade 8 Science Teacher at Wawasee Middle School. This position is effective January 22, 2019 through May 31, 2019.
- Chelsea Emerick is recommended by Lee Snider as an After School Reading Camp Tutor at North Webster Elementary. This position has a start date of February 5, 2019.
- Deborah Hardesty is recommended by Eric Speicher as an After School Reading Camp Tutor at Syracuse Elementary. This position has a start date of January 22, 2019.
- Jamie Martin is recommended by Eric Speicher as an After School Reading Camp Tutor at Syracuse Elementary. This position has a start date of January 22, 2019.
- Margie Slusser is recommended by Eric Speicher as an After School Reading Camp Tutor at Syracuse Elementary. This position has a start date of January 22, 2019.
- Molly Hunter is recommended by Eric Speicher as an After School Reading Camp Tutor at Syracuse Elementary. This position has a start date of January 22, 2019.
- William Lantz is recommended by Eric Speicher as an After School Reading Camp Tutor at Syracuse Elementary. This position has a start date of January 22, 2019.
- Amanda Knipper is recommended by Eric Speicher as an After School Reading Camp Tutor at Syracuse Elementary. This position has a start date of January 22, 2019.
- Paige Keim is recommended by Eric Speicher as an After School Reading Camp Tutor at Syracuse Elementary. This position has a start date of February 4, 2019.
- Hope Fiedeke is recommended by Steve Troyer as an After School Reading Camp Tutor at Milford School. This position has a start date of January 21, 2019.
- Joseph Bontrager is recommended by Steve Troyer as an After School Reading Camp Tutor at Milford School. This position has a start date of January 21, 2019.
- Cheryl Van Laeken is recommended by Steve Troyer as an After School Reading Camp Tutor at Milford School. This position has a start date of February 11, 2019.
- Jon Reutebuch is recommended by Cory Schutz as the Varsity Head Football Coach at Wawasee High School. This position has a start date of February 13, 2019.

Resignation

- J.D. Ayres has submitted his resignation as the Wawasee Community Schools ASE Director. This resignation is effective February 15, 2019.

Certified Personnel Recommendations – Lay Down

Leave

- Taylor Neukam has requested a leave of absence as a Milford Elementary Teacher. This leave will be effective February 14, 2019 through April 5, 2019.

North Webster Teacher Mrs. Charlotte Jessie's Grade 4 Power Up Students gave a presentation to improve the eco system by discouraging the use of plastic, especially straws, after attending Bug Fest at the WACF Education Center. A video presentation was given on the garbage patch, which is twice the size of Texas. Animals and other ocean species are dying due to the garbage in the oceans. Research was done on the number of straws used daily at North Webster Elementary. 6,000 straws are being used by our corporation, per day, which equals approximately \$3,700 per year for straws. The students came up with multiple solutions to cut down on the straw usage, including using drink dispensers and regular cups and glasses, and using stainless steel straws instead of plastic, which could save money for the school. The students will work on a proposal to submit to Dr. Edington to bring to the board for consideration, in regards to not using plastic straws in our buildings.

The Student Learning Report was given by Mrs. Joy Goshert. She talked about the multiple measures grades and how they differ from the grades that the state gives. Multiple Measures uses several different factors in determining a grade, such as NWEA scores, percentages of students in special education, free and reduced information and attendance rates. A Grades were given to North Webster, Syracuse and Milford Middle School. Wawasee Middle and Milford Elementary received a B grade and Wawasee High School was given a C.

Mr. Mike Wilson moved to accept Additional Action Items - including a Laydown. Mr. Don Bokhart seconded the motion. The motion carried 3-0. Additional Action Items included:

- a. Financial Report – Mr. Jim Evans presented the Financial Report to the board.
- b. NEOLA Policy – Third Reading and Adoption, with revision of Negative Lunch Balance of \$25, not \$10 and State Budget terminology.
- c. Approval of Out-of-State/Overnight Trips
 1. Wawasee High School and Milford Middle School Robotics Teams – Louisville, Kentucky
- d. Approval of 2019-20 School Year Calendar – There were not many changes from this year to next year. We may need some staff development next fall, but we will bring those dates to the board for approval. Milford offered online Parent Teacher Conferences. There was lots of positive feedback and more participation.
- e. Approval of Out-of-State/Overnight Trip Laydown
 1. Wawasee High School and Wawasee Middle School Robotics Teams – Indianapolis, Indiana

In the Superintendent's Report, Dr. Edington reminded us we are half way through the Legislative Session, with many bills trying to go through that take away some of our flexibility. We have missed 9 days so far and have made up 8 days with eLearning. May 16 will be our 9th eLearning make up day.

In Other Items, there will be an ISBA webinar on February 20th. We will hold an Executive Session on February 26th from 5:00-7:00pm for personnel evaluations. We have ordered more wristbands for kids on buses. Wawasee Middle School now is a school zone and the speed limit has been lowered to 40 mph. There are not flashing lights on the signs at this time. Great cooperation with the state and Mike Snavley. Dr. Tom Edington passed around the new School Bus Stop Arm Report, to use when we have someone that runs our stop arms.

Mr. Mike Wilson moved to adjourn. Mr. Don Bokhart seconded the motion. The motion carried 3-0.

The meeting was adjourned at 6:30 p.m.

Rebecca Linnemeier, President

Rob Fisher, Vice President

Don Bokhart, Secretary

Mike Wilson, Board Member

Mary Lou Dixon, Board Member