

WAWASEE COMMUNITY SCHOOL CORPORATION
Regular School Board Meeting Minutes
Wawasee High School Warrior Room
January 15, 2019, 5:30 P.M.

An Executive Session was held in the Career/Tech. Office at 4:30 p.m. on Tuesday, January 15, 2019 per Indiana Code § 5-14-1.5-6.1(b)(9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1(b)(2)(D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was also to discuss the purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties. It was also to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

Those board members and central office staff present:

Rebecca Linnemeier, President	Tom Edington, Superintendent
Rob Fisher, Vice President	Jim Evans, Director of Finance
Don Bokhart, Secretary	James Flecker, Director of Personnel and Legal Services
Mary Lou Dixon, Board Member	
Mike Wilson, Board Member	

Mrs. Rebecca Linnemeier welcomed everyone and called the meeting to order at 5:30 p.m.

Mr. Eric Speicher led the Pledge of Allegiance.

Mr. Mike Wilson offered the Invocation.

Mrs. Linnemeier asked if there were any patron comments. There were no patron comments heard.

Mr. James Flecker administered the Oath of Office to Mrs. Rebecca Linnemeier, Mr. Rob Fisher and Mrs. Mary Lou Dixon.

Mr. Don Bokhart moved to accept the board reorganization. Mrs. Mary Lou Dixon seconded the motion. The motion carried 5-0. Board reorganization is as follows:

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| a. | Election of President | Rebecca Linnemeier |
| b. | Election of Vice President | Rob Fisher |
| c. | Election of Secretary | Don Bokhart |
| d. | Appointment of Recording Secretary | Tammy Hutchinson |
| e. | Appointment of Board Attorney | James Flecker |
| f. | Establish Meeting Time, Day and Location | Second Tuesday of each month except April, which will be the third Tuesday, at 5:30 p.m., typically in the Wawasee High School Warrior Room |
| g. | Establish Board Stipend or Salary | \$2,000 + \$110 per regular meeting and \$60 per special session paid quarterly, capped at \$6,000 total. |
| h. | Appointment of Board of Finances Officers | |
| | 1.) President | Mary Lou Dixon |
| | 2.) Secretary | Mike Wilson |
| | 3.) Review of Investment Policy | |
| i. | Appointment of Board Representatives to Career/Technical Advisors' Council | All Members |
| j. | Appointment of Administrators as the Only Board Representatives to Open Sealed Bids and Receive Quotes for School Business | Tom Edington, Jim Evans, Don Ritter, Joy Goshert and James Flecker |
| k. | Approval of Treasurer and Deputy Treasurer | Jim Evans and Sandy Hollar |

Mrs. Mary Lou Dixon moved to accept the Good News Items, including Laydowns. Mr. Mike Wilson seconded the motion. The motion carried 5-0. Good News Items included:

- a. Wawasee Community School Corporation Meets Requirements of Part B of the Individuals with Disabilities Education Act (IDEA).
- b. Wawasee Community School Corporation Compliant with The Indiana Codes and Indiana Administrative Rules Outlining Building Safety Plan Requirements.
- c. Wawasee Community School Corporation received a compliment regarding outstanding customer service with a benefit company of ours.
- d. Wawasee High School Band received a \$1,500 donation from Doug and Jeannine Schrock.
- e. Wawasee High School Athletics received a \$1,500 donation from Doug and Jeannine Schrock.
- f. Wawasee High School Supermileage received a \$2,000 donation from Doug and Jeannine Schrock.
- g. Wawasee Community School Corporation Employees raised \$2,749 for Cystic Fibrosis Research, through the No Shave November Campaign. This donation amount was higher than last year.
- h. Dr. Edington has been invited to a symposium for Indiana Superintendents. Indiana SHAPE is impressed with his leadership to craft better local school measures.
- i. Wawasee Community Schools raised money for the Steve Jones Scholarship at a recent Wawasee vs Warsaw Boys' Basketball Game.
- j. Wawasee Community Schools gave back to the students and communities through many different activities. Milford School collected money for Riley Children's Hospital and Kehoe Kids, North Webster Schools and PTO helped over 40 families with Christmas Assistance Program, Wawasee Middle School Recycling and Builders Club collected stuffed toys for the local Police Departments, Wawasee High School Key Club and National Honor Society helped 26 students in need and The Building Trades supplied 36 families and 55 Wawasee Students with gifts.
- k. Wawasee High School Principal Kim Nguyen shared the Graduation Rate and State Letter Grade with his staff during a Smart Start.
- l. Syracuse Elementary received an anonymous donation of \$550 for Negative Lunch Balances.
- m. Wawasee Welding Classes received two different donations of steel, with a value of \$6,750, to be used for the education and practical experience of the students in our Wawasee Area Career & Technical Cooperative. Polar Kraft Boats and Core Mechanical Services were the donors.

Mr. Mike Wilson moved to accept the Grouped Action Items. Mr. Rob Fisher seconded the motion. The motion carried 5-0. Grouped Action Items included:

- a. Approval of Minutes
 - 1) Regular School Board Meeting Minutes – December 11, 2018
 - 2) Special Board Meeting Minutes – December 18, 2018
- b. Support Services Personnel Recommendations
- c. Certified Personnel Recommendations
- d. Claims

Support Services Personnel Recommendations

Employment

- Samantha Stookey is recommended by Eric Speicher as a Syracuse Elementary 5.5 Hour Cafeteria Worker. This position is effective as of January 7, 2019.
- Brett Coverstone is recommended by Steve Troyer as a 5 Hour Title 1 Paraprofessional at Milford School. This position is effective January 14, 2019.

Resignations

- Misty Glandon has submitted her resignation as a Cafeteria Worker at Syracuse Elementary. This resignation is effective December 21, 2018.
- Angela Flenar has submitted her resignation as a Functional Skills Paraprofessional at North Webster Elementary. This resignation is effective December 21, 2018.
- Cierra Caudill has submitted her resignation as a Special Education Paraprofessional at Wawasee High School. This resignation is effective December 21, 2018.
- Ron Hensley has submitted his resignation as a Wawasee Community Bus Route Driver. This resignation is effective January 7, 2019.
- Angela Hensley has submitted her resignation as a Wawasee Community Bus Paraprofessional. This resignation is effective January 7, 2019.

Retirement

- Steve Cunnington has submitted his retirement as a Wawasee High School Custodian. This retirement is effective December 31, 2018.

Termination

- Brendy Weldy has been terminated as a Wawasee High School Custodian. The termination is effective December 21, 2018.

Certified Personnel Recommendations

Employment

- Julie Beck is recommended by Steve Troyer as a Temporary Elementary Teacher at Milford School. This position is effective on or about February 14, 2019.
- Susan Haessig is recommended by Lee Snider as an After School Reading Camp Tutor at North Webster Elementary. This position is effective January 22, 2019.
- Brenda Hauser is recommended by Lee Snider as an After School Reading Camp Tutor at North Webster Elementary. This position is effective January 22, 2019.

Leave

- Cheyenne Miller has requested a leave of absence as a Syracuse Elementary Resource Teacher. This leave will be effective March 9, 2019 through September 30, 2019 (2019-20 School Year).
- Ashleigh Helfrich has requested a leave of absence as a Syracuse Elementary Teacher. This leave will be effective February 17, 2019 through May 31, 2019.

Wawasee Middle School Teacher Shelley Kunkle and a group of her Grade 7 students presented a recent project during the Student Learning Report. The students researched an individual who somehow positively impacted others and/or those who had to overcome great adversity in order to become successful. They combined all of the life lessons they had gleaned from all of the individuals the group members studied and then created a lesson to teach elementary students about making positive life choices, keeping your head up, staying positive and never giving up. Students taught Grade 4 students at Syracuse Elementary and Grade 3 students at North Webster Elementary. The students were able to build communication, planning, presentation and leadership skills, just to name a few, during the elementary visits.

Mrs. Mary Lou Dixon moved to accept Additional Action Items - including a Laydown. Mr. Rob Fisher seconded the motion. The motion carried 5-0. Additional Action Items included:

- a. Financial Report – Mr. Jim Evans presented the Financial Report to the board.
- b. Food2School Cooperative Agreement
- c. TCU Credit Card Resolution
- d. Transfer Resolution
- e. Approval of Out-of-State/Overnight Trips
 1. Wawasee High School Marine and Powersports Classes – Chicago, Illinois
 2. Wawasee High School Gone Boarding Class – Otsego, Michigan
 3. Wawasee High School Robotics Team – Chantilly, Virginia
 4. Special Education Career Exploration Class/Warrior Auto Spa Class – Chicago, Illinois
 5. Wawasee High School Art Students – Grand Rapids, Michigan
- f. NEOLA Policy – Second Reading, with revisions to the reference of Adult Children in the Cafeteria portion.
- g. Support Service Personnel Recommendation Laydown
 1. Mary Myers has submitted her resignation as a Wawasee Community School Corporation Bus Route Driver. This resignation is effective as of January 13, 2019.

Under the Superintendent's report, Dr. Tom Edington reported the Wawasee Community School Corporation Medical Clinics now have a supply of Narcan, to be used for drug overdoses. The Nurses have been trained in administering this medication. The Clinics also have a supply of Albuterol, which is used for Asthma and breathing issues. This is helpful if a student runs out and is in need of the medication while at school. The Nurses meet monthly for training and information updates. The Transportation Department has been consolidating routes to make routes more effective and to deal with the shortage of drivers. We are still short drivers, but we do have some new hires in training. We may see double routes in the future. Dr. Edington provided copies of a study to the board regarding funding in small town, rural and urban school districts.

In Other Items, there will be an Executive Session on January 23, 2019 at 5:00pm in the Central Office Conference Room. The ISBA offers some Legislative Webinars on January 24, February 28, March 28 and April 25. The Wawasee Community School Corporation has a new session of Adult Welding on Mondays and Wednesdays from 4:00-7:00pm. ISBA State House Day is February 19, 2019 at the Embassy Suites in Indianapolis. Mrs. Rebecca Linnemeier and Mr. Don Bokhart will be attending.

Mr. Mike Wilson moved to adjourn. Mrs. Mary Lou Dixon seconded the motion. The motion carried 5-0.

The meeting was adjourned at 6:27 p.m.

Rebecca Linnemeier, President

Rob Fisher, Vice President

Don Bokhart, Secretary

Mike Wilson, Board Member

Mary Lou Dixon, Board Member