

WAWASEE COMMUNITY SCHOOL CORPORATION
Regular School Board Meeting Minutes
Wawasee Middle School Media Center
April 16, 2019, 4:30 P.M.

An Executive Session was held in the Main Office Conference Room at Wawasee Middle School at 4:00 p.m. on Tuesday, April 16, 2019 per Indiana Code § 5-14-1.5-6.1(b)(9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was also to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

Those board members and central office staff present:

Rebecca Linnemeier, President	Tom Edington, Superintendent
Rob Fisher, Vice President	Joy Goshert, Assistant Superintendent
Don Bokhart, Secretary	Jim Evans, Director of Finance
Mary Lou Dixon, Board Member	James Flecker, Director of Personnel and Legal Services
Mike Wilson, Board Member	

Mrs. Rebecca Linnemeier welcomed everyone and called the meeting to order at 4:32 p.m.

Wawasee High School State Wrestlers led the Pledge of Allegiance.

Dr. Sandra Weaver offered the Invocation.

Mrs. Linnemeier asked if there were any patron comments. Mr. James Flecker reminded those in attendance of the patron comment policy. Patron Mr. Mark Lewinski spoke in support and gratitude of the support his son has received from Wawasee Middle School and Wawasee High School. The staff has made a huge difference in his son's life. Patrons Jack Beer, Derek Coy, Randy Smith and Andy Cripe spoke in support of the Wawasee Boys' Basketball Coach, Jon Everingham.

Good News Items included:

- a. Culinary Arts Students Entire Class Passes ServSafe Certification.
- b. Wawasee Auto Mechanics Class Receives Donation of Mini Van valued at \$500 From Chad and Dawn Hoffert.
- c. Warrior Fishing Club Receives Donation of Ice Spuds valued at \$1,000 from Wireco, Inc.
- d. North Webster Elementary Receives Donation to be used toward Unpaid Lunch Balances from Rogers Electro-matics.
- e. Boomerang Backpack Program Continues to Receive Monetary Support and is doing well financially.
- f. Wawasee High School Wrestlers Braxton Alexander, Geremia Brooks and Jace Alexander were recognized for their State Tournament Participation.
- g. Wawasee Community Schools Received a Trails Award From The Indiana Greenway Foundation, for the Trail that connects Wawasee High School to the surrounding neighborhoods for safe passage to schools.
- h. Kip Tom, Wawasee High School Graduate, was recently Confirmed as the country's New Ambassador of Agriculture at the United Nations. Mr. Tom resides within the Wawasee Community Schools Boundaries.
- i. Property Tax Rates saw a minimal increase.

Mr. Mike Wilson moved to accept the Grouped Action Items, including a Laydown. Mrs. Mary Lou Dixon seconded the motion. The motion carried 5-0. Grouped Action Items included:

- a. Approval of Minutes
 - 1) Regular Board Meeting Minutes – March 12, 2019
 - 2) Special Board Meeting Minutes – March 26, 2019
- b. Support Services Personnel Recommendations
- c. Certified Personnel Recommendations – including a Laydown
- d. Claims

Support Services Personnel Recommendations

Employment

- Eric Yankosky is recommended by Kim Nguyen as a 4 Hour Part-Time Custodian at Wawasee High School. This position is effective April 17, 2019.

Resignations

- Thomas Calbeck has submitted his resignation as an 8 Hour Full Time Wawasee Middle School Custodian. This resignation will be effective April 13, 2019.
- Juanita Innes Johnson has submitted her resignation as an 8 Hour Year Round Milford Schools Custodian. This resignation will be effective March 29, 2019.
- Paula Miller has submitted her resignation as a Wawasee Community School Corporation Bus Driver. This resignation will be effective May 30, 2019.
- Tania Pujol-Luna has submitted her resignation as a 4 Hour Part Time Second Shift Wawasee High School Custodian. This resignation will be effective April 12, 2019.
- Crystal Simison has submitted her resignation as a 5 Hour Title 1 Paraprofessional at North Webster Elementary. This resignation will be effective April 20, 2019.
- Nakole Weber has submitted her resignation as a Wawasee Community School Corporation Bus Driver. This resignation will be effective April 8, 2019.

Retirement

- Darlene Brazel has submitted her resignation as Wawasee Middle School Bookkeeper. This resignation will be effective June 15, 2019.

Certified Personnel Recommendations

Leave

- Laura Mikel has requested a Leave of Absence as a Wawasee High School Math Teacher. The leave will begin April 23, 2019 through November 7, 2019.

Retirements

- John Blunk has submitted his Letter of Retirement as a Wawasee Middle School Physical Education Teacher. This retirement will be effective at the end of the 2018-19 School Year.
- Keith Bollman has submitted his Letter of Retirement as a North Webster Elementary School Teacher. This retirement will be effective at the end of the 2018-19 School Year.
- Charlotte Jessie has submitted her Letter of Retirement as a North Webster Elementary School Teacher. This retirement will be effective at the end of the 2018-19 School Year.
- Brenda MacOwan has submitted her Letter of Retirement as a North Webster Elementary Reading Interventionist. This retirement will be effective at the end of the 2018-19 School Year.
- Michael MacOwan has submitted his Letter of Retirement as a Wawasee Middle School Industrial Technology Teacher. This retirement will be effective at the end of the 2018-19 School Year.
- Michael Malcolm has submitted his Letter of Retirement as a Wawasee High School Science Teacher. This retirement will be effective at the end of the 2018-19 School Year.
- Connie Meadows has submitted her Letter of Retirement as a Wawasee High School Choral Director. This retirement will be effective at the end of the 2018-19 School Year.
- Deb Minear has submitted her Letter of Retirement as a North Webster Elementary Teacher. This retirement will be effective at the end of the 2018-19 School Year.
- Nancy Rehling has submitted her Letter of Retirement as a Wawasee Middle School Science Teacher. This retirement will be effective at the end of the 2018-19 School Year.
- Leona Kay Shelton has submitted her Letter of Retirement as a North Webster Elementary School Teacher. This retirement will be effective at the end of the 2018-19 School Year.
- Edward Waltz has submitted his Letter of Retirement as a Wawasee High School Building Trades Teacher. This retirement will be effective at the end of the 2018-19 School Year.
- Dr. Sandra Weaver has submitted her Letter of Retirement as the Wawasee Community School Corporation Director of Special Services. This retirement will be effective at the end of the 2018-19 School Year.

Resignations

- Kris Brady has submitted his Letter of Resignation as a Syracuse Elementary Physical Education Teacher. This resignation will be effective immediately.
- Kayla Riportella has submitted her Letter of Resignation as a Wawasee High School English Teacher, Yearbook and Newspaper Advisor and Graduation Coach. This resignation will be effective at the end of the 2018-19 School Year.

Employment

- Erion Clark is recommended by Kim Nguyen as a Temporary Secondary Math Teacher at Wawasee

High School. This position is effective on or about April 23, 2019 through the end of the 2018-19 School Year.

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Certified Personnel Recommendation - Laydown
Employment

- Jennifer Phillips is recommended by Dr. Tom Edington as the Director of Special Services for Wawasee Community School Corporation. This position is effective July 1, 2019.

The Wawasee Community School Corporation High Ability Coordinator, Lisa Ernsberger and High Ability Liaisons Jennifer Szydal and Amy Brown were at the meeting to give a brief report on the High Ability Program. A Grant was received to help build our High Ability Program. The Coaches and Liaisons have been doing a variety of things to do that, from Social and Emotional Time during Warrior Time at WMS, to presenting at the IAG Conference and Professional Development Strategies for English/Language Arts. The Liaisons are there to solve problems, give advice and be a go-between for the Teachers and The Coordinator.

Mrs. Joy Goshert reported on the Lilly Counseling Grant. In March, Dr. Sandra Weaver and Mrs. Joy Goshert Trauma Trained the Wawasee Community School Corporation Bus Drivers in March. The Bus Drivers were very appreciative and good discussion was held. The entire staff will be trained before the start of the 2019-20 School Year. We are ahead of our timeline, with 25% of the Staff Trained. Mrs. Goshert has been training during monthly phone meetings with EWIMS (Early Warning Intervention Monitoring System), a System that is data-driven, decision making process that helps educators systematically identify students who are showing signs that they are at risk of dropping out of school, examine the underlying causes of risk and match students' needs to interventions, and monitor students' progress and the success of those interventions. The company is looking at what we have in place and they will train our staff and hope to have it up and running for next year. We will use Skyward to track our Data with EWIMS.

Mr. Don Bokhart moved to accept Additional Action Items, including a Laydown. Mrs. Mary Lou Dixon seconded the motion. The motion carried 5-0. Additional Action Items included:

- a. Financial Report – Mr. Jim Evans presented the Financial Report to the board.
- b. ECA Trimester Report Filing
- c. Approval of Out-of-State/Overnight Trips
 1. Wawasee High School – Small Animal Science II and Business Law & Ethics Classes – Chicago, Illinois
 2. Wawasee Iron Pride Robotics Team Fan Bus – Louisville, Kentucky
 3. Wawasee High School – Physics I Class – Sandusky, Ohio
 4. Wawasee High School – AP Classes – Chicago, Illinois
 5. Wawasee High School – Boys' Track & Field – Bloomington, Indiana
 6. Wawasee High School – FFA Horse Judging Team – Danville, Indiana
 7. Wawasee High School – FFA – West Lafayette, Indiana
 8. Wawasee High School – Gone Boarding Class – Ada, Michigan
 9. Wawasee High School – Supermileage Team – Surrey, UK
- c. Laydown Item – Automated Logic Proposal – Adding North Webster Elementary and Wawasee Middle School, so all of our buildings are on the same program and company. This System controls the Heating, Air and Energy in the buildings.

In the Superintendent's Report, Dr. Edington reported that the Building Trades House for the Phillips family is being finished. Next year, a home will be put on the corner lot in Country Cove, Syracuse, that the school corporation owns. It is a very good location. Dr. Edington will bring the plan to the board next month. A list of Banquets and Awards Nights were read by Dr. Edington. There will also be an Executive Session on August 23, 2019 at 5:00pm at the Central Office Conference Room. The Board Members signed up for the School Guard System.

Mrs. Mary Lou Dixon moved to accept the written Resolution 2019-2, replacing Stearns Bank with Collective Sun for the Solar Project. Mr. Rob Fisher seconded the motion. The motion carried 5-0. An agreement will be brought to the board next month for signatures.

In Other Items, Mr. Mike Wilson appreciated the 313 years of teaching from the 2018-19 Retiring Teachers and Staff Members.

Mr. Don Bokhart moved to adjourn. Mr. Mike Wilson seconded the motion. The motion carried 5-0.

The meeting was adjourned at 5:32 p.m.

Rebecca Linnemeier, President

Rob Fisher, Vice President

Don Bokhart, Secretary

Mike Wilson, Board Member

Mary Lou Dixon, Board Member