

WAWASEE COMMUNITY SCHOOL CORPORATION
Regular School Board Meeting Minutes
Syracuse Elementary Library
May 14, 2019, 5:30 P.M.

An Executive Session was held in the Main Office Conference Room at the Syracuse Elementary School at 5:00 p.m. on Tuesday, May 14, 2019 per Indiana Code § 5-14-1.5-6.1(b)(9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1(b)(2)(D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was also to discuss the purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties. It was also to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

Those board members and central office staff present:

Rebecca Linnemeier, President	Tom Edington, Superintendent
Rob Fisher, Vice President	Jim Evans, Director of Finance
Don Bokhart, Secretary	James Flecker, Director of Personnel and Legal Services
Mary Lou Dixon, Board Member	
Mike Wilson, Board Member	

Mrs. Rebecca Linnemeier welcomed everyone and called the meeting to order at 5:33 p.m.

Mrs. Cindy Brady led the Pledge of Allegiance.

Mrs. Joy Goshert offered the Invocation.

Mrs. Linnemeier asked if there were any patron comments. There were no patron comments heard.

Good News Items included:

- a. Wawasee High School Culinary Arts Student Joey Korenstra qualified for the SkillsUSA Nationals.
- b. Geometry In Construction has been a part of the Wawasee curriculum for 8 years and is now being recognized and offered around the country.
- c. Wawasee Robotics Team 574C made it to the Math Division Finals and won the Amaze Award and placed 2nd in the world for Skills Challenge. The 574D Team made it to the Science Division Round of 16.
- d. Coach Allen Coblenz and a few members of The Wawasee Supermileage Team attended the meeting. The Team finished first in the Drivers World Championship Regional Qualifier in April. They will travel to London in July to compete. The Team has a lot of help from former students and volunteers. Their fundraising efforts have paid off and they are able to take all of the team with them to London.
- e. The Wawasee Baseball Team held their Warrior Care Day and helped 10 homes throughout the Wawasee Community. They raked yards, removed weeds and several other manual labor tasks.

Mr. Don Bokhart moved to accept the Grouped Action Items. Mrs. Mary Lou Dixon seconded the motion. The motion carried 5-0. Grouped Action Items included:

- a. Approval of Minutes
 - 1) Regular Board Meeting Minutes – April 16, 2019
 - 2) Executive Session Meeting Minutes – April 23, 2019
- b. Support Services Personnel Recommendations – including a Lay Down
- c. Certified Personnel Recommendations – including Lay Downs
- d. Claims

Support Services Personnel Recommendations

Employment

- Carrie Allen is recommended by Lee Snider as a North Webster Elementary 5 Hour Title 1 Paraprofessional. This position is effective as of May 1, 2019.
- Thomas Hurley is recommended by Kim Nguyen as a Wawasee High School Full Time, Calendar Year Custodian. This position is effective as of May 6, 2019.

- Jennifer McKinney is recommended by Kim Nguyen as a Wawasee High School Summer School Paraprofessional. This position is effective as of June 3, 2019.
- Larry Miller is recommended by Kim Nguyen as a Wawasee High School 4 Hour Part Time Custodian. This position is effective as of May 13, 2019.
- Tammy Streikus is recommended by Lee Snider as a North Webster Elementary Temporary Special Education Paraprofessional. This position is effective as of May 6, 2019.
- Tauren Terry is recommended by Kim Nguyen as a Wawasee High School Full Time, Calendar Year Custodian. This position is effective as of May 6, 2019.

Transfer

- Steve Troyer is recommending the transfer of Anthony Upchurch from a North Webster 5 Hour Paraprofessional to a Milford School Full Time, Calendar Year Custodian. This transfer is effective as of May 13, 2019.

Retirement

- Carol Evans has submitted her retirement as a North Webster Elementary School Nurse. This retirement is effective on May 31, 2019.

Resignation

- Michael Beer has submitted his resignation as a Wawasee High School Custodian. This resignation is effective April 12, 2019.
- Steven Hannon has submitted his resignation as a Wawasee High School Academy Paraprofessional. This resignation is effective April 18, 2019.
- Tom McClintic has submitted his resignation as a Wawasee Community School Corporation Bus Route Driver. This resignation is effective as of May 11, 2019.
- Debra Tillman has submitted her resignation as a Wawasee Middle School Cafeteria Worker. This resignation is effective May 30, 2019.

Termination

- Susan Mishler is recommending the termination of Wawasee Middle School Aquatics Paraprofessional Andrew Hepler. This termination is effective April 27, 2019.

Support Services Personnel Recommendations – Lay Down

- Kim Nguyen is recommending the Transfer of 5 Hour Wawasee High School Custodian, Thomas Hurley, to a Full Time 2nd Shift Wawasee High School Custodian. The transfer is effective May 3, 2019.

Certified Personnel Recommendations

Employment

- Emma Coppes is recommended by Susan Mishler as a Wawasee Middle School Functional Skills/Intense Intervention Teacher. This position is effective as of August 13, 2019.
- Michael Cunningham is recommended by Kim Nguyen as a Wawasee High School Summer School Special Education Teacher. This position is effective as of June 3, 2019.
- Troy Sausaman is recommended by Kim Nguyen as a Wawasee High School Summer School Teacher. This position is effective as of June 3, 2019.

Transfer

- Susan Mishler is recommending the transfer of Andrew Kryder from Wawasee High School Business Teacher, to Wawasee Middle School Physical Education Teacher. This transfer is effective August 13, 2019.

Certified Personnel Recommendations – Lay Downs

Transfer

- Kim Nguyen is recommending the transfer of Paula Fiscus from Milford School Language Arts Teacher, to Wawasee High School English Teacher. This transfer is effective August 13, 2019.

Resignation

- Rikki Morgan has submitted her Resignation as Wawasee High School Foreign Language Teacher. This resignation is effective June 1, 2019. Rikki will also fulfill her responsibilities with the Spain/France Trip, June 19-30, 2019.

Head Basketball Coaching Extension and Employment – Lay Down

- Dr. Edington is recommending the ECA Contract Extension of Girls' Basketball Head Coach, Matt Carpenter, through the 2020-21 School Year.
- Dr. Edington is recommending the ECA Employment of Boys' Basketball Head Coach, Jon Everingham, through the 2020-21 School Year.
- This Lay Down replaces the Contract Extension Recommendation from Athletic Director Cory Schutz, found on page 56 of the Board Book.

The Student Learning Report was submitted by Joy Goshert. The Spring State Assessment (ILEARN) closes on Friday and we have only one or two students who need to finish. The staff felt that the stress level was

down, since this was not a timed assessment. We will not receive results until August this year, but in the coming years, we should have results by the end of the school year. The technology part of the testing went very well. There is a new Dyslexia Law that starts July 1. We are looking at what exactly this will mean for us. The feeling is that we are sitting very well. Mrs. Goshert will share more in August. A calendar revision is being recommended so we can establish and implement learning communities. The best training option is to have the entire corporation staff attend training on the same day, at the same time, with the same trainer.

Mrs. Randi Warren presented on the Health Science Education/CNA Program at Wawasee High School. This program is not just for students interested in nursing, there are many other career paths this class can lead to, such as Message Therapist, Wellness Coach, Radiologist, Medical Coder, Animal Behaviorist and Crime Scene Investigator. This class is 3 periods per day, all year long, which includes 2 Dual Credits C through Ivy Tech. Mrs. Warren also teaches the soft skills that students need, like a good handshake, speaking to others and interview skills. The classes have done dissection and have visited Ivy Tech to practice blood draws on mannequin. They learn infection control, safety measures and learn to take blood pressure and measurements. The students will leave this class with Indiana State Certification, 6-11 Dual Credits, possible employment opportunities and jobs or leave to begin college.

Mrs. Mary Lou Dixon moved to accept Additional Action Items. Mr. Rob Fisher seconded the motion. The motion carried 5-0. Additional Action Items included:

- a. Financial Report – Mr. Jim Evans presented the Financial Report to the board.
- b. Approval of Out-of-State/Overnight Trips – including a Lay Down
 1. Wawasee High School – Spanish Students – Chicago, Illinois
 2. Wawasee High School – Girls’ Basketball Team – Angola, Indiana
 3. Wawasee High School – FFA Dairy Judging Team – Columbus, Indiana
 4. Wawasee High School – Girls’ Basketball Team – Indianapolis, Indiana
 5. Wawasee High School – Warrior Fishing Team – Bloomington, Indiana
 6. Wawasee High School – Culinary Arts Class – Louisville, Kentucky
 7. Wawasee High School – Mens Soccer Team – Chicago, Illinois
 8. Wawasee High School – Drama Club – New York City, New York
 9. Wawasee High School – Boys’ & Girls’ Track Teams – Bloomington, Indiana – Lay Down
- c. Wawasee Building Trades 2019-20 Project - This project will be a spec home built on the lot that is owned by Building Trades, located in Country Cove, Syracuse, Indiana. The plans were submitted as a Lay Down.
- d. Corporation Calendar Revision Recommendation - Mrs. Joy Goshert is recommending a calendar revision to include an eLearning day to establish and implement learning communities. The best training option is to have the entire corporation staff attend training on the same day, at the same time, with the same trainer. It is being recommended that September 11, 2019 become an eLearning Day for the corporation. This will allow students some practice with eLearning before the winter cancellations begin. Teachers could offer office hours to help students during an extended lunch break.

In the Superintendent’s Report, Dr. Edington reported work has started on solar panel installation. They have started with the Bus Garage. The panels on the east side will serve the Bus Garage and the panels on the west side will serve the high school. We are looking at being finished with all buildings by Labor Day.

In Other Items, the date for the Senior Awards Night is May 29th at 7:00pm. Graduation is Sunday, June 2, at 2:00pm.

Mrs. Mary Lou Dixon moved to adjourn. Mr. Mike Wilson seconded the motion. The motion carried 5-0.

The meeting was adjourned at 6:25 p.m.

Rebecca Linnemeier, President

Rob Fisher, Vice President

Don Bokhart, Secretary

Mike Wilson, Board Member

Mary Lou Dixon, Board Member